

## **Vermont Mental Health Performance Indicator Project**

DDMHS, Weeks Building, 103 South Main Street, Waterbury, VT 05671-1601 (802-241-2638)

### MEMORANDUM

TO: Vermont Mental Health Performance Indicator Project  
Advisory Group and Interested Parties

FROM: John Pandiani  
Monica Simon

DATE: December 21, 2001

RE: CRT Employment

Since we first distributed data on employment rates for adults with severe and persistent mental illness being served by Vermont's CRT programs ([www.state.vt.us/dmh/Data/PIPs/2001/pip101201.pdf](http://www.state.vt.us/dmh/Data/PIPs/2001/pip101201.pdf)), we have formalized procedures for routinely obtaining and reporting employment data. The attached tables and graph present information on the employment of these clients for FY 2000 and FY 2001. The information is presented in the format we plan to use for reporting these data in the future. We will appreciate your comments and suggestions regarding this format.

As you will see, 30% of all CRT clients had employment reported to Vermont's Department of Employment and Training (DET) in FY 2001. The total wages reported for CRT clients was more than \$4.6 million. Total wages reported for FY 2001 were more than 12% greater than those reported for FY 2000, and increased wages were evident for nine out of the state's ten service areas. Employment rates increased in six of the ten service areas. The quarterly analysis shows some substantial quarter-to-quarter variation in rates of employment within service areas.

We expect that future employment reports will help us to understand the impact of the current economic downturn on the employment of people with severe and persistent mental illness. We will appreciate your suggestions for other analyses of these data.

Please send your comments and suggestions to [jpandiani@ddmhs.state.vt.us](mailto:jpandiani@ddmhs.state.vt.us) or call John Pandiani at 802-241-2638.

**FY 2001 Employment  
of Community Rehabilitation and Treatment Clients  
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	139	49	35%	\$311,357.66	\$6,354.24	\$2,239.98
NCSS	224	77	34%	\$514,059.44	\$6,676.10	\$2,294.91
HCHS	619	208	34%	\$1,095,242.33	\$5,265.59	\$1,769.37
LCMH	137	62	45%	\$419,050.63	\$6,758.88	\$3,058.76
SEV	413	107	26%	\$375,240.39	\$3,506.92	\$908.57
NEK	397	94	24%	\$530,778.12	\$5,646.58	\$1,336.97
CMC	153	44	29%	\$227,682.46	\$5,174.60	\$1,488.12
RMHS	296	74	25%	\$454,884.42	\$6,147.09	\$1,536.77
UCS	191	64	34%	\$277,251.26	\$4,332.05	\$1,451.58
WCMH	369	110	30%	\$458,617.19	\$4,169.25	\$1,242.87
Total	2,938	889	30%	\$4,664,163.90	\$5,246.53	\$1,587.53

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during any part of FY2001 and includes all employment reported for FY2001.

This report is based on record linkage of the Department of Developmental and Mental Health Services (DDMHS) and the Department of Employment and Training (DET) databases. DDMHS client data are submitted by Community Rehabilitation and Treatment Programs in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees.

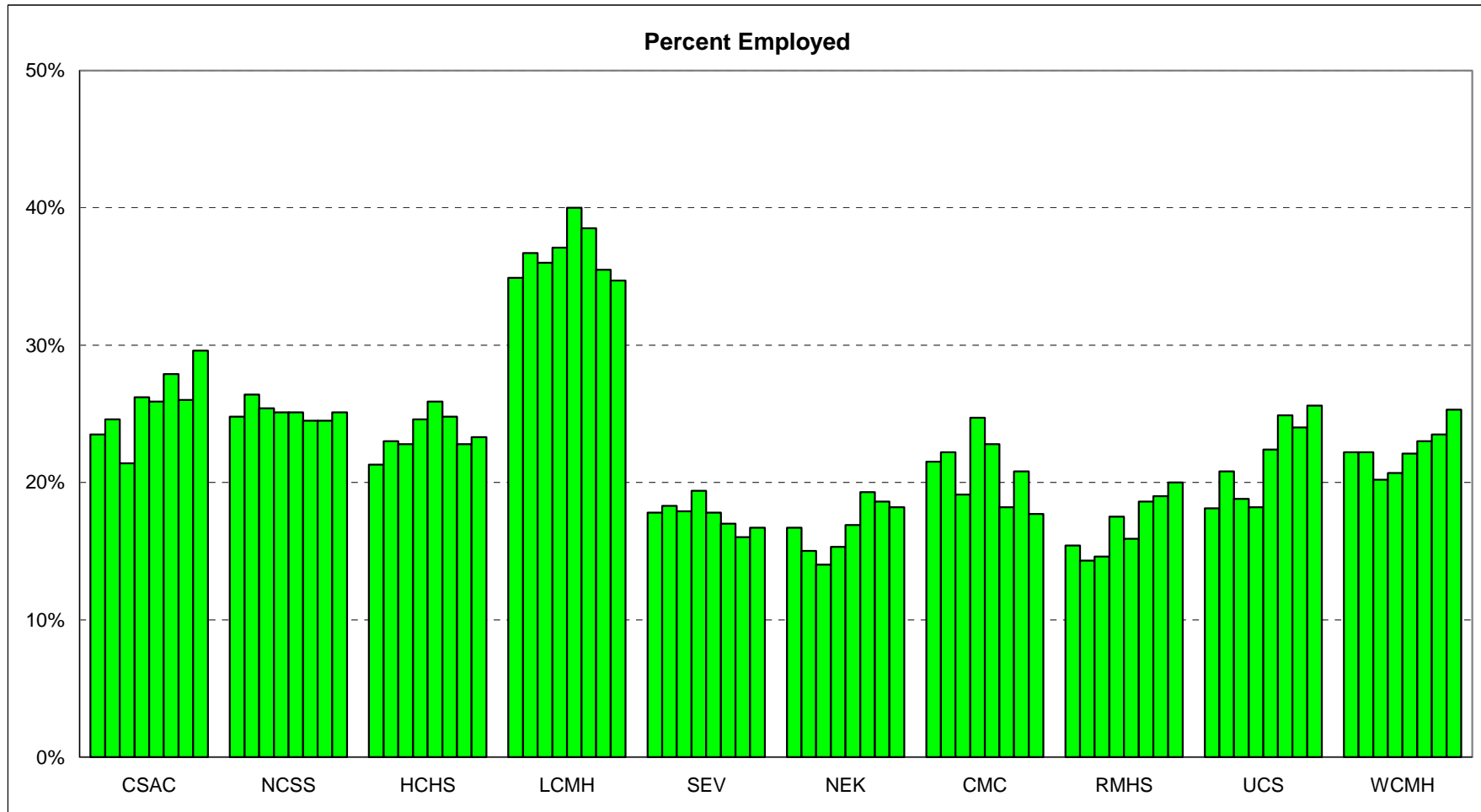
**FY 2000 Employment  
of Community Rehabilitation and Treatment Clients  
In Vermont**

Clinic	Total Number Served	Employment		Wages Reported		
		Number Employed	Percent Employed	Total Wages	Wages per Employed Client	Wages per Client Served
CSAC	146	45	31%	\$254,123.01	\$5,647.18	\$1,740.57
NCSS	220	74	34%	\$542,634.76	\$7,332.90	\$2,466.52
HCHS	626	189	30%	\$1,027,251.87	\$5,435.20	\$1,640.98
LCMH	119	53	45%	\$325,691.66	\$6,145.13	\$2,736.90
SEV	409	112	27%	\$353,220.36	\$3,153.75	\$863.62
NEK	370	78	21%	\$444,417.70	\$5,697.66	\$1,201.13
CMC	119	37	31%	\$196,915.28	\$5,322.03	\$1,654.75
RMHS	290	64	22%	\$295,715.11	\$4,620.55	\$1,019.71
UCS	183	51	28%	\$209,177.16	\$4,101.51	\$1,143.04
WCMH	364	103	28%	\$436,041.21	\$4,233.41	\$1,197.92
Total	2,846	806	28%	\$4,085,188.12	\$5,068.47	\$1,435.41

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during any part of FY2000 and includes all employment reported for FY2000.

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## CRT Clients Employed By Quarter: July 1999 - June 2001



Quarterly employment rates are lower than annual employment rates because not all clients who are employed during a year are employed during every quarter of the year.

Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during each reporting quarter and includes all employment reported for each quarter.

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